

**To:** Fox, Diane[fox.diane@epa.gov]  
**From:** Shanahan, Mike  
**Sent:** Tue 8/11/2015 12:55:51 PM  
**Subject:** RE: R8 Bi-weekly Pay Cap (Emergency Response)  
[\[Untitled\].pdf](#)

Diane,

Thanks for working this for us – truly appreciate you and all you do for us (me).

Mike

**From:** Fox, Diane  
**Sent:** Tuesday, August 11, 2015 6:20 AM  
**To:** Shanahan, Mike  
**Subject:** RE: R8 Bi-weekly Pay Cap (Emergency Response)

Mike,

Hi, I'm working the pay cap for you and need you to sign & date under Part 3 and send the form back to me.

Thanks!

Diane

Diane J. Fox

Lead Human Resources Specialist

EPA/OARM/HRMD/SSC

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**From:** Shanahan, Mike

**Sent:** Monday, August 10, 2015 2:45 PM

**To:** Baugh, Jennifer; Fox, Diane

**Cc:** Buhl, Rick; Haniewicz, Melissa; Kortuem, Patrice; Bielenberg, Ben

**Subject:** R8 Bi-weekly Pay Cap (Emergency Response)

Jennifer,

As discussed this morning, we need to lift the Pay Cap for the attached individuals for their actions on the Gold King Mine Emergency Response. Let me know if you need additional information.

Mike

Mike Shanahan

Director, Human Resources (HRO)

Mail Code 8-HR

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